



CAREERS EXPO

AT ASHLYNS SCHOOL

EXHIBITOR PROGRAMME

Thursday 22 October 2026

WELCOME TO ASHLYNS SCHOOL CAREERS EXPO 2026



Dear Parents, Carers and Students

At Ashlyns, we are committed to providing an outstanding careers programme that inspires every student to develop an ambitious vision for their future.

During the course of the academic year, we organise a comprehensive calendar of events to build essential skills, knowledge and experience so students can make informed decisions about career choices. This includes:

- careers talks from a wide range of industry professionals
- careers extended learning and enrichment days
- skills-based employability workshops including CV writing and mock interviews
- events to celebrate National Careers Week and National Apprenticeship Week
- work shadowing and work experience opportunities
- curriculum-led workplace trips to showcase sector-specific pathways
- encounters with local college providers
- information on technical qualifications and apprenticeship opportunities
- university-focused events and
- personal careers guidance delivered by an independent adviser.

The biennial Ashlyns Careers EXPO is a cornerstone of our programme. It offers students a vital opportunity to explore diverse careers, discuss aspirations directly with company representatives and gain crucial real-world insights into the qualifications and skills needed for professional success.

Our Careers EXPO will take place on Thursday 22 October 2026. Students in Year 9-11 will be attending the EXPO during the school day. Year 12-13 students are invited to attend after school. To help ensure your child benefits as much as possible from this valuable opportunity, please review this exhibitor guide beforehand to prioritise the roles that are of most interest.

Our sincere thanks to all our exhibitors who have provided such an important and industry-focused opportunity for our students and to the Ashlyns School Association (ASA) for their generous support of this event.

I hope that your child enjoys the Careers EXPO and that it provides an exciting opportunity to plan for their future career.

James Shapland
HEADTEACHER

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ALL SPRING MEDIA - STAND M11

SECTOR: FILM & TV TRAINING

At All Spring Media, we are passionate about empowering individuals to build successful careers in the film and TV industry. As a leading provider of Skills Bootcamps and bespoke training programs, we specialise in equipping aspiring professionals with the skills, knowledge, and confidence they need to thrive.

Founded with a mission to bridge the gap between training and employment in the screen industries, All Spring Media is dedicated to inspiring growth, promoting inclusivity, and providing pathways to sustainable careers. We remain committed to fostering talent and creating meaningful opportunities for under-represented groups in the industry.

Our programs are thoughtfully designed to combine hands-on experience, expert-led instruction, and valuable industry connections, enabling learners to take confident steps toward their careers.

 www.allspringmedia.co.uk



ASHLYNS ALUMNI - STAND M31

SECTOR: HIGHER EDUCATION

Oliver is an undergraduate at the University of Sheffield, studying for a BSc in Biomedical Science with an Industrial Placement.

During the last academic year, Oliver worked at GSK (GlaxoSmithKline) as part of an industrial placement programme, contributing as a biochemical engineer/medical scientist. In this role, he supported GSK's biologics drug portfolio in early-phase drug development, where he helped to purify antibodies and develop purification methods for use in animal studies and first-in-human trials. Over the course of his degree, Oliver has gained experience in academic research, including completing an internship at the University of Manchester investigating pathogen interactions and biofilm formation and had the opportunity to present this work to fellows at the University of Oxford. In his second year at university, he also completed a Spring into Insurance programme, which helped him to understand the different components of the insurance sector.

As a former Ashlyns School student (2023), Oliver has practical tips and experience to help students navigate early career pathways in the life sciences.



ASHTONS ESTATE AGENTS - STAND M16

SECTOR: PROPERTY

Are you ambitious, people-focused, and looking for a career that offers variety and professional growth? A career in real estate could be your perfect match.

Ashtons Estate Agents are a prominent name in the real estate sector in Berkhamsted and as a group, are the lead selling agent in Hertfordshire dedicated to delivering excellence and building lasting relationships within the community. Ashtons have an academy dedicated to training and nurturing the future of the company.

The property sector is not just about buildings; it is about people, negotiation, and strategy. Whether you are interested in sales, lettings, or property management, the skills you acquire in real estate are highly transferable and provide a strong foundation for a long-term career.

We encourage you to visit the Ashtons stand at the EXPO to meet the team and ask questions about what it's really like to work in the industry.

 www.ashtons.co.uk



ASTRAZENECA UK LTD - STAND M5

SECTOR: BIOPHARMACEUTICALS

AstraZeneca is a global pharmaceutical company. We are dedicated to transforming the future of healthcare by unlocking the power of science for people, society and the planet. We discover, develop and launch medicines across three disease areas:

Cancer: Our ambition is to deliver life-changing treatments that transform cancer outcomes and increase the potential for cure.

Chronic diseases: We treat billions of people living with chronic diseases, aiming to slow or reverse disease progression so many more people can live better, healthier lives.

Rare Disease: Our mission is to transform the lives of people affected by rare diseases through the development of innovative medicines as well as supportive technologies and healthcare services.

Working at AstraZeneca means you can make a difference to patients and healthcare and have a positive impact on our planet. Our people are empowered to reach their full potential and make a valued contribution to society.

 www.astrazeneca.com



ATELIER ARCHITECTURE + DESIGN - STAND M21

SECTOR: ARCHITECTURE

At Atelier Architecture + Design, we believe in the power of harmonious coexistence between architecture and nature. Our commitment to sustainable design, underpinned by our unique Pioneer Nature Method, allows us to craft spaces that not only meet our clients' needs but also enhance the natural environment.

 www.atelier-architects.co.uk



BARCLAYS BANK - STAND M15

SECTOR: FINANCIAL SERVICES

As one of the UK's biggest and oldest banks, Barclays is committed to helping students prepare for their future through the LifeSkills Programme. This programme empowers students by providing resources on core financial literacy, including budgeting and basic finance, alongside essential career development.

Students will be able to engage in activities designed to help them identify their strengths and explore potential career paths. Additionally, the LifeSkills resources offer valuable guidance on CV building and interview practice, ensuring students develop vital employability skills and prepare for future opportunities.

 www.home.barclays/careers



BRITISH ARMY - STAND M25

SECTOR: MILITARY / ENGINEERING

The British Army is the largest provider of apprenticeships in the UK. We have over 250 different roles in the Army including Combat, Medical, HR & Finance, Engineering, Music, Logistics and Signals & Intelligence.

The Army offers you a challenge and an adventure that you simply can't find in any other job.

Come and speak to Callum who has over 11 years experience in the Royal Electrical and Mechanical Engineers about the different opportunities available including sports and adventurous training.

 www.army.mod.uk/army-careers



BRITISH HEART FOUNDATION - STAND M30

SECTOR: NOT FOR PROFIT / CHARITY

Our vision is a world where everyone has a healthier heart for longer. British Heart Foundation is the nation's heart charity. We power ground-breaking scientific research into cardiovascular disease to save and improve lives - building a world where everyone has a healthier heart for longer. We could not do this without our brilliant colleagues. They are at the heart of BHF and make a real difference across Strategy and Policy, Research and Healthcare Innovation, People and Organisational Development, Marketing, Fundraising and Engagement, Technology, Finance, Risk, Planning, Legal and Retail.

Every 3 minutes, someone in the UK dies from cardiovascular disease. It can affect anyone. Your support helps the British Heart Foundation fund research that helps save lives. Donate today to keep us beating at www.bhf.org.uk

 www.bhf.org.uk



BUCKINGHAMSHIRE HEALTHCARE NHS TRUST - STAND M46

SECTOR: HEALTHCARE

Buckinghamshire Healthcare NHS Trust provides hospital and community services and cares for over half a million patients every year. It is the biggest local employer, with 7,000 clinical and non-clinical staff ranging from doctors, nurses, midwives, physios, clinical engineers and biomedical scientists to estates managers, IT technicians and finance officers. With over 350 careers, the NHS has a role to suit everyone.

 www.careers.buckshealthcare.nhs.uk/bright-futures



BW: WORKPLACE EXPERTS - STAND M33

SECTOR: CONSTRUCTION

BW: Workplace Experts is one of the UK's leading office fit out and refurbishment specialists. From CAT A refurbishments to full design and build projects, we deliver high-performance workplaces where teams thrive and cultures take shape. With clients including London Business School, Skyscanner, Virgin Media, O2, and Sony Music, we deliver projects throughout London and South East England to our Defect Free standard: on time, no snags, and a best-in-class client experience.

At BW, our people are everything. We recruit top talent across construction, building services, and commercial roles, and we're passionate about growing people from within through mentoring, apprenticeships and professional qualifications with the CIOB and RICS. Whether you're drawn to life on a construction site, the precision of Mechanical and Electrical engineering, or the commercial side of a major project, there's a career path at BW for you. Visit our stand to find out what it's really like to build the workplaces of the future.

 www.wearebw.com



CANADA LIFE - STAND M36

SECTOR: FINANCIAL SERVICES

Canada Life UK is one of the UK's leading financial services companies, providing retirement, investment, insurance, and wealth management solutions to individuals, families, employers, and pension schemes. It has operated in the UK since 1903 and is part of the global financial services group Great-West Lifeco, which serves millions of customers worldwide.

The company's primary purpose is to help people build long-term financial security. It offers a broad range of products designed to support customers throughout their lives, from protecting income and families to saving for retirement and managing wealth. Its key business areas include retirement solutions such as individual and bulk annuities, investment products, workplace pensions, estate planning services, and protection products including life insurance, critical illness cover, and income protection. Canada Life also provides equity release and lifetime mortgage products for homeowners approaching or in retirement.

Today, Canada Life UK supports more than 3.5 million customers and manages tens of billions of pounds of assets. The company aims to help customers achieve financial freedom and well-being by providing products and services that protect against financial risks, grow long-term savings, and generate sustainable retirement income. Its overall mission is to help people build stronger, more secure financial futures.

 www.canadalife.co.uk



CHARTERED INSTITUTE OF BUILDING - STAND M1

SECTOR: BUILT ENVIRONMENT

The Chartered Institute of Building (CIOB) champions the science, ethics and practice of the built environment worldwide. We are a membership body helping students, those starting their career or senior professionals continue their learning, development and career aspects within the built environment. Also, if you're new to construction or if you're still in school, we have CIOB Aspire.

CIOB Aspire is there to inspire; support individuals to take their first steps towards building a career in construction and to support you every step of the way. From discovering what the construction world has to offer to building your skills and confidence, we're here to help you lay a strong foundation for a successful career.

 www.ciob.org



CISCO - STAND M6

SECTOR: TECHNOLOGY

We connect everything - people, process, data and things - and we use those connections to change our world for the better. We innovate everywhere. From launching a new era of networking that adapts, learns and protects, to building Cisco Services that accelerate businesses and business results. Our technology powers entertainment, retail, healthcare, education and more.

We benefit everyone - we do all of this while striving for a culture that empowers every person to be the difference, at work and in our communities. Colourful hair? Don't care. Like polka dots? That's cool. Pop culture geek? Many of us are. Be you, with us. #WeAreCisco

 www.cisco.com



CULINERA

THOMAS & TATE - STAND M20

SECTOR: CATERING

Two Businesses. One Shared Belief: People Come First.

Have you thought about a career in the hospitality industry? At Culinera and Thomas & Tate, we believe there is a role for everyone. Culinera is an independently owned, education-focused caterer operating across the South of England. We deliver fresh, restaurant-quality food tailored to every stage of a student's journey, from primary and secondary schools to independent schools and multi-academy trusts, where flexibility and bespoke solutions are key.

Our commitment to innovation saw us win the Cateys Newcomer Award in 2023, and we're proud to be recognised as a Times Top 10 Employer, thanks to our people-first culture.

Our sister company, Thomas & Tate, delivers workplace hospitality across London and the South of England. Owner-led, chef-driven, and B Corp certified, Thomas & Tate creates food and experiences that genuinely add value to the working day, with sustainable sourcing, strong systems and a highly personal approach.

Across both businesses, we challenge the marketplace by putting culture, development and innovation at the heart of everything we do. We even have a purpose-built Cookery School right in our Base Camp in Amersham!

We of course have our chefs, general assistants, bakers and baristas, mastering their crafts as the backbone of the restaurants. Prefer behind the scenes? We offer careers in sales, marketing, finance, training and more within our central team. You don't need to fit one mould. If you're curious, ambitious, creative, or just not sure where you fit yet, come and talk to us.

 www.culinera.co.uk

 www.thomasandtate.com



DEBBIE SHRIMPTON ILLUSTRATES - STAND M35

SECTOR: ART & DESIGN

Debbie is the founder of Debbie Shrimpton Illustrates, a creative business specialising in bespoke and personalised illustrations and landmark prints. She creates custom artwork of homes, pets, cars, businesses, schools and special moments, alongside a collection of ready-to-buy prints designed to bring joy and celebrate special places and memories.

Debbie launched her business during the 2020 lock-down, turning her creativity and resilience into a thriving illustration business. Her journey to this point began with a Foundation Course in Art & Design, followed by a BA in Fashion Design. She then spent 20 years working as a Fashion Designer, including 12 years designing Childrenswear for M&S, gaining valuable experience in design development, branding, and retail.

Debbie will be on hand to provide an insight into her career in Fashion, Design and Illustration and discuss how to turn creative passion and artistic talent into a profitable and enjoyable career path.

 www.debbieshrimptonillustrates.co.uk



EAST OF ENGLAND AMBULANCE SERVICE - STAND M38

SECTOR: HEALTH AND SOCIAL CARE

We are The East of England Ambulance Service - we are there for anyone needing emergency medical treatment or transport, we can help 24 hours a day, 365 days a year. We operate in Bedfordshire, Hertfordshire, Essex, Norfolk, Suffolk and Cambridgeshire.

 www.eastamb.nhs.uk



EMW LAW LLP - STAND M45

SECTOR: LAW / LEGAL SERVICES

EMW is a top 200 UK law firm with offices in Milton Keynes, Watford, Northampton and London. The firm provides legal services to clients ranging from start-ups and SMEs through to financial institutions, public bodies, household names and private individuals. However, EMW identifies itself not by what it does, but by how it does it. Its brand, culture and approach are part of its DNA, and what set the firm apart 33 years ago still sets it apart today.

Clients see in EMW a little bit of themselves; the firm attracts dynamic, owner-managed businesses because it is one itself. EMW focuses negotiations on what matters most to clients and never wastes time or money on issues that do not add value. By taking a commercial and pragmatic approach, the firm helps clients achieve their goals efficiently while building long-lasting relationships based on trust and collaboration. EMW is proud to be a B Corp Certified Corporation. Its values are at the heart of everything it does and everyone it interacts with, from clients and suppliers to employees and the wider community. The firm values integrity, confidence and community, and does not feel the need to conform.

EMW is proud to be part of a force for good in the economy and is committed to making a positive impact through responsible business practices and meaningful community engagement.

The firm's drive to deliver outstanding client service has also been recognised through multiple industry awards, reflecting its reputation for excellence, innovation and dedication to achieving the best outcomes for clients across a wide range of sectors.

 www.emwlaw.com



ENGAGE+CONNECT - STAND M13

SECTOR: ENERGY

Founded in 2021, Engage+Connect is led by an award-winning team of content creators and event specialists who focus on global energy, business and world affairs.

We create and run high quality events that bring together world leaders, government ministers, policymakers and CEOs from major international companies, including Fortune 500 and FTSE 100 businesses.

Our events give people the opportunity to discuss some of the biggest issues facing the world today, including energy security, climate change, investment and the future of industry.

Our work includes both large international conferences and smaller invitation-only gatherings where senior leaders can have more focused and private conversations. We carefully design each programme to encourage honest discussion, new ideas and meaningful connections between people from different countries and sectors. We also work with leading international media organisations to help share important conversations and ideas with wider audiences around the world.

Through expert planning, strong industry knowledge and access to influential speakers, Engage+Connect helps organisations communicate their message, build relationships and take part in conversations that shape the future of global energy and business.

 www.engageconnectevents.com



ERCOL FURNITURE LTD - STAND M17 + M18

SECTOR: MANUFACTURING

For over 100 years, design has been the beating heart of ercol, with furniture collections for every room in the home. Whether a living room, dining area or bedroom, ercol's designs combine comfort, function, and beauty.

The ercol factory, nestled in Princes Risborough, is a blend of tradition and innovation. The 160,000 sqft facility combines cutting-edge technology with time-honoured craftsmanship. Here, skilled artisans create unique furniture pieces, including iconic classics that stand the test of time. Ercol's new era involves a partnership with Grown in Britain (GiB). This long-term vision aims to re-establish ercol's supply of British-grown timber. As ercol looks ahead to the next century, they honour their heritage while planting seeds for the future. It's not just about furniture; it's about creating pieces that resonate with generations.

The apprenticeship programme supports this vision by nurturing the apprentices who will become the next generation of artisans.

 www.ercol.com



EVERYONE ACTIVE - STAND M9

SECTOR: LEISURE

Everyone Active is a leading leisure management company. We specialise in the development and management of over 200 leisure and cultural facilities across the UK in partnership with over 60 local authorities.

We are as passionate about our people as we are about encouraging everyone to take part in activity. Employees are our greatest asset - they are a representation of our brand and are what help to drive our business forward. We refer to them as 'Colleagues' and it's our aim to develop them in a way that enables each individual to realise their potential.

 www.everyoneactive.com



THE GROVE - STAND M22

SECTOR: HOSPITALITY

Nestled in the beautiful Hertfordshire countryside, The Grove is a prestigious five-star hotel and resort offering a luxurious spa, four exceptional restaurants, a championship golf course, and much more. Although just 18 miles from London, The Grove feels like a tranquil world of its own.

As an independently operated, family-owned business with over 20 years of history, we pride ourselves on creating memorable experiences for our guests while providing rewarding careers for our team members.

We offer a wide range of opportunities across departments including Food & Beverage, Front Office, Golf Operations, Greenkeeping, Housekeeping, Spa, Marketing, Finance, Sales, and Events.

Whether you're taking your first step into hospitality or looking to build a long-term career, we have development programmes to support your journey. Ask us about our Apprenticeships, Insights Programme, or, if you're planning ahead, our Graduate Management Programme.

Join a small family with a big personality, where people, guests, and success truly matter.

 <https://workwithus.thegrove.co.uk>



HAWKINS & ASSOCIATES- STAND M19

SECTOR: CIVIL ENGINEERING AND MATERIAL SCIENCE

Hawkins is a multi-disciplinary forensic practice established in 1980 with offices in the UK, EMEA and APAC. We work primarily with the insurance, loss adjusting, risk management and legal professions providing specialist pre-loss risk assessment, forensic root cause analysis, expert witness services, post-loss remediation and prevention advice.

We have a team of over 150 forensic engineers and scientists who can investigate a wide range of losses in over 70 different disciplines including fires, explosions, road traffic accidents, personal injuries, civil engineering, mechanical engineering, chemical engineering, power generation, marine and contamination issues and many more.

 www.hawkins.biz



HERTFORDSHIRE CONSTABULARY - STAND M49

SECTOR: PUBLIC SERVICES

We are a modern, proactive and flexible police force. We put the communities we serve first and are there for victims when they need us most.

We currently employ more than 2,400 police officers, and 1,600 police staff, who are supported by almost 150 special constables and more than 500 volunteers.

The county has a population of well over a million people. The communities we represent are diverse with our geographical area ranging from the urban boundaries of London and our large towns, including St Albans, Stevenage and Watford through to rural villages in the countryside.

Chief Constable Andy Prophet and his leadership team are based at headquarters in Welwyn Garden City, alongside staff that provide administrative support.

As well as our emergency response teams, at a local level Neighbourhood Policing Teams work with partners such as councils to promote safety and keep crime low.

We also have specialist investigation teams who help support and work to protect some of the most vulnerable people in our communities. Ensuring we are providing the best service is essential. We are always reviewing our approach, learning from previous experiences and listening to feedback.

Everyone at Hertfordshire Constabulary takes personal responsibility to help create an inclusive workplace, where police officers and staff respect one another, feel valued for their differences and can be themselves. We are committed to providing reasonable adjustments, wherever needed so everyone feels welcome and can flourish.

 www.herts.police.uk



THE INSTITUTE OF THE MOTOR INDUSTRY - STAND M14

SECTOR: AUTOMOTIVE / TECHNICAL EDUCATION

The Institute of the Motor Industry (IMI) is the professional body for people working in the automotive sector in the UK. They support careers across the industry, not just technicians, but also roles in engineering, electric vehicles, customer service, sales, and new technologies.

For students, the IMI helps you understand the wide range of exciting career pathways available in modern transport, including the shift towards electric and hybrid vehicles. They work with employers and training providers to make sure people develop the right skills for the future workplace.

The IMI also sets industry standards, offers professional qualifications, and recognises individuals who meet high levels of competence and professionalism. This means employers trust IMI-accredited training and value candidates who have worked towards IMI recognition.

 www.theimi.org.uk



JOANNA SCURLOCK CAREERS CONSULTING LTD - STAND M44

SECTOR: CAREERS ADVICE AND GUIDANCE

Jo is an experienced careers adviser having spent nearly 20 years working with young people in schools to develop their future plans through considered careers guidance. Through her business, established in 2018, Jo has worked with a number of schools in Hertfordshire and Buckinghamshire providing high quality careers guidance and education services. Jo is a registered professional with the Careers Development Institute, a practitioner in Morrisby profiling, and a qualified assessor for the Higher Apprenticeship: Career Development Professional.

Jo began her career working in research for a legal and banking executive search firm before spending several years in graduate recruitment and trainee development for a large City law firm. Jo loves working with young people in this transformational stage of their lives; bringing together her expertise in research, psychology, the jobs market, and application processes, to support young people with the career information, skills, and mindset they need to go forward and thrive in their careers.

JPMorganChase

JP MORGAN CHASE - STAND M31

SECTOR: FINANCIAL SERVICES

JP Morgan Chase has been leading global financial progress through service and innovation for over 225 years. We work to provide the highest quality service to millions of consumers, small businesses and corporate, institutional and government clients in the U.S. and around the world.

We believe that financial institutions have a vital role to play in shaping the global economy. Our goals reflect this responsibility and keep us focused on the service we can provide for our employees, shareholders and communities. Employees can develop their skills, advance their careers, and contribute to delivering exceptional service to renowned clients. The company's emphasis on safety, teamwork, and customer satisfaction makes it an attractive employer for those passionate about logistics and supply chain management.

 www.jpmorganchase.com/careers



MACHINS SOLICITORS LLP - STAND M37

SECTOR: LEGAL SERVICES

Machins Solicitors LLP is a multi-service law firm offering specialist legal advice and assistance to both businesses and individuals. Whether you're just curious or already thinking seriously about a legal career, Machins Solicitors is a great place to begin. We're a friendly, down-to-earth team who care about doing the right thing - for our clients and for each other. We offer expert legal advice across a wide range of services, and our values of trust, integrity, and teamwork are at the heart of everything we do.

With offices in Berkhamsted and Luton, we're local, approachable, and passionate about helping people grow. Visit our stand to find out more about what we do, meet some of our team, and discover how you could be part of our future.

 www.machins.co.uk



MARTIN-BAKER AIRCRAFT LTD- STAND M4

SECTOR: AEROSPACE ENGINEERING

Martin-Baker has been the world leader in the design and manufacture of ejection and crashworthy seats for over 80 years.

A family-run business at our core, we've saved over 7,800 lives in our time and have been honoured to receive 11 Queen's Awards. Our latest designs offer unprecedented life-saving capabilities, with over 16,500 seats currently in service.

 www.martin-baker.com



MBDA - STAND M32

SECTOR: AEROSPACE

MBDA is a multi-national European group and world-leader in the complex weapon systems space. Our state-of-the-art expertise delivers military capabilities to European nations and their allies around the world.

We offer many Early Careers Opportunities, including apprenticeships, graduate and undergraduate schemes in areas like engineering, business, and IT.

 www.mbdacareers.co.uk



NHS - PHYSIOTHERAPY - STAND M40

SECTOR: HEALTHCARE

Physios help people affected by injury, illness or disability through movement and exercise, manual (hands on) treatments, education and advice.

They help people of all ages manage pain, improve mobility, get stronger and achieve their goals - it could be a premier league footballer after a knee injury, a child who has broken their arm trampolining and is just out of a plaster cast, an elderly person who keeps falling, someone recovering from a stroke, someone in intensive care who needs help clearing their chest or someone who has had major surgery and it is their first time up out of bed.

Physio is a really rewarding job - you work in a team with other professionals, it's fun, you can work in a wide variety of specialities so you never get bored and can work anywhere in the world. The world ALWAYS needs physios, everyday is interesting and brings new challenges and everyday you leave work knowing you have helped people!

 www.csp.org.uk/careers-jobs/career-physiotherapy



NIRAS INTERNATIONAL CONSULTING - STAND M8

SECTOR: INTERNATIONAL AID AND DEVELOPMENT

NIRAS International Consulting is a global development consultancy that delivers technical expertise and advisory services to governments, international organisations, and private sector clients. We focus on designing and implementing sustainable solutions to complex development challenges, particularly in low and middle-income countries. We aim to be a recognised driver of positive change and innovation in sustainable development at both local and global levels.

The organisation works across a wide range of sectors, including governance, climate change and environment, agriculture, infrastructure, education, and economic development. Our approach combines technical excellence with strong local partnerships and a commitment to long-term impact, helping clients achieve inclusive, resilient, and evidence-based outcomes.

NIRAS International Consulting is particularly recognised for its work with major international development donors such as the UK's Foreign, Commonwealth & Development Office (FCDO), the World Bank, the European Union and UN agencies. We support programmes throughout the project lifecycle – from strategy design and delivery to monitoring, evaluation, and learning – ensuring that interventions are adaptive, effective, and aligned with client priorities.

 www.niras.com/sectors/development-consulting



OAKLANDS COLLEGE - STAND M34

SECTOR: FURTHER EDUCATION

Oaklands College is a leading further education provider in Hertfordshire, with campuses in St Albans and Welwyn Garden City, plus training facilities in Borehamwood.

Supporting over 7,000 students, it offers more than 300 courses, including apprenticeships and higher education programmes. Home to elite sports through Oaklands Wolves, the College has produced top athletes such as Olympian Daryll Neita. It is also nationally recognised for its exceptional support for learners with additional needs. Through Oaklands Training & Development, businesses benefit from tailored apprenticeships and workforce training. With strong industry links and specialist programmes, Oaklands equips students and employers with the skills for success.

 www.oaklands.ac.uk

RATHBONES

RATHBONES - STAND M12

SECTOR: FINANCIAL SERVICES / WEALTH MANAGEMENT

Rathbones is one of the UK's leading wealth management firms, providing discretionary investment management, financial planning and trust services to individuals, families, charities and professional advisers. With a history of over 200 years, we are focused on delivering long-term outcomes for our clients through disciplined investment management and strong client relationships.

We manage portfolios across a broad range of asset classes, supported by our in-house research team. Our approach is long-term and responsible, recognising the role wealth management plays in supporting individuals, communities and the wider economy.

People are central to our success. Rathbones is committed to developing talent and providing clear, structured pathways into financial services. We offer early-career opportunities, including our Apprenticeship Programme, which allows students to earn while studying towards professional and academic qualifications. Apprentices gain practical experience across areas such as investment management, operations, compliance and client services, supported by experienced colleagues.

At our Careers EXPO stand, students can:

- Learn more about Rathbones and the wealth management industry
- Explore apprenticeship and early-career routes into finance
- Ask questions about qualifications, skills and career progression

Visit our stand to discover more about what we offer to our clients as well as the careers we offer.

 www.rathbones.com/en-gb/wealth-management



RAYDEN SOLICITORS - STAND M10

SECTOR: FAMILY LAW

Rayden Solicitors is the second largest specialist Family Law firm in the country with offices throughout Hertfordshire, including one in Berkhamsted, as well as across Buckinghamshire, London, Kent, Birmingham and Bristol.

The firm is consistently top tier ranked in the leading industry guides – Chambers and Partners, Chambers High Net Worth, Legal 500 and The Times 250 Best Law Firms England and Wales – and most recently was awarded the Family Law Firm of the Year South of England at the 2024 Family Law Awards.

Rayden Solicitors is a specialist family law firm, and our solicitors are experts in all areas of family law, including financial and children matters relating to relationship breakdown, divorce and separation. We support those at all stages of their family law career with a comprehensive training programme and para-legal opportunities.

 www.raydensolicitors.co.uk



ROTHSCHILD HOUSE GROUP - STAND M27

SECTOR: NHS HEALTHCARE

General Practice Paramedic Matt has worked in healthcare for over 20 years and is a great example of how a career can develop through hard work, training, and gaining experience.

Matt began his career with the London Ambulance Service in 2001 as an Emergency Medical Technician. Over the years, he completed further training to become a qualified Paramedic in 2012. During his ambulance career, he worked in a variety of specialist roles, including fast response cars, the cycle response unit, and eventually the motorcycle response unit.

During the COVID-19 pandemic, Matt was one of a group of paramedics selected to take part in a pioneering project in South West London. The project explored how paramedics could support GP surgeries and help care for patients in the community during a challenging time for the NHS. The project was a success, and Matt was offered a permanent role in General Practice. In 2022, he left the London Ambulance Service and began a new chapter in Primary Care. After working in a surgery in Watford, he joined Rothschild Medical Practice in October 2024.

Today, Matt uses the assessment, decision-making, and clinical skills he developed as a paramedic to help patients in a GP setting. His work includes visiting housebound patients in their homes, assessing minor illnesses, and helping ensure patients receive the most appropriate care.

 www.rothschildhousegroup.co.uk



ROYAL AIR FORCE - STAND M43

SECTOR: PUBLIC SERVICES

There's nothing like a career in the RAF, it's not just a job but a way of living. We give everyone access to training and activities so they can reach their potential and grow alongside the RAF in the UK and abroad.

Between work, travel and sport, no two days will be the same.

 <https://recruitment.raf.mod.uk/life-in-the-raf>



SARGEANT ARCHITECTS - STAND M41

SECTOR: ARCHITECTURE

Sargeant Architects is a RIBA Chartered Practice that was established in 2014 and is based in Berkhamsted, Hertfordshire. At Sargeant Architects we believe in modern architecture that surprises people and enriches their lives.

We are focused on low energy contemporary design with an emphasis on addressing the impact of climate change and improving biodiversity. Our new build houses incorporate low energy materials and technologies that remove the reliance on fossil fuels, reduce energy bills and offer improved building comfort to our clients.

 www.sargeant-architects.co.uk



SILVERSTONE - STAND M7

SECTOR: STEM EDUCATION / MUSEUMS / MOTORSPORT HERITAGE

Silverstone Museum is a charitable organisation dedicated to exhibiting and preserving artefacts, archives and collections of educational and historic value, celebrating the rich heritage of British motorsport and engineering.

Driven by our mission to inspire the next generation of engineers, we are passionate about introducing young people to the world of motorsport and STEM (Science, Technology, Engineering and Maths) careers. Our STEM Pitstop Outreach Programme brings the excitement of Formula 1 directly into schools for free, giving young people the chance to handle authentic motorsport technology, and discover more about what makes Formula 1 and the wider motorsport industry a global stage for the latest innovation and developments in STEM.

Join us to explore the wide range of careers and opportunities available across the motorsport industry both on and off track.

 www.silverstonemuseum.co.uk



SPECSAVERS - STAND M3

SECTOR: OPTOMETRY & AUDIOLOGY

Specsavers has been a family-run business for 40 years, working together with our store partners to provide the best value optometry, audiology and other healthcare services for our customers. You'll find us in the UK, Ireland, Netherlands, Norway, Sweden, Denmark, Finland, Australia, New Zealand and Canada, employing more than 40,000 people who work across over 2,800 Specsavers stores and businesses, as well as in our support offices and throughout the supply chain.

Our culture is about providing that small business feel despite our big global scale. We support our colleagues to be their best, encourage them to thrive, and provide a space where they can truly belong. We're not just a company; we're a team of real people united by our purpose, working together to change lives one appointment at a time. Our shared behaviours and values craft a positive culture of belonging, inspiration and mutual respect. We're always learning and growing together, so we never stop giving our best. The pace may be fast, and at times even challenging, but that's what makes it so exciting to work here. Every day is different, but one thing stays the same: we always support each other here.

 www.specsavers.co.uk



TAYLOR WOODROW - STAND M47

SECTOR: CONSTRUCTION

Whether we are delivering small scale improvements or a major project, Taylor Woodrow's success is founded on the teams that we build, the relationships we develop and the engineering solutions that we provide.

We have a strong regional presence across the UK, where local people bring local solutions across a range of infrastructure and civil engineering projects as part of long-term frameworks. This is complimented by our ability to deliver major infrastructure projects requiring complex engineering solutions.

Our projects support the UK's energy transition, deliver improvements to the highways network and enhance rail infrastructure. The strategic infrastructure that we construct are the building blocks for growth and this includes a role in delivering the UK's low carbon transport future through High Speed 2.

We operate across all stages of the project life-cycle, with our Engineering Services team supporting clients through the development and design phase of infrastructure projects to foster the right solutions.

Sustainability is at the heart of our approach and we are committed to respecting and protecting the environment in everything that we do. Taking the time to understand and make a positive difference to each community that we work within is an integral part of our work to ensure that our projects leave a lasting legacy.

 www.taylorwoodrow.com/work-with-us/early-careers



TIGGYWINKLES WILDLIFE HOSPITAL - STAND M23

SECTOR: ANIMAL WELFARE CHARITY

Tiggywinkles Wildlife Hospital in Haddenham, near Aylesbury is the World's busiest wildlife veterinary Hospital, taking in, treating, rehabilitating and releasing over 13,500 sick, injured and orphaned wild creatures every year. Come and find out how rewarding it can be training in a busy hospital, working with all types of British wildlife – we see everything from newly hatched wrens to large deer, along with a huge number of hedgehogs, plus some reptiles and amphibians too.

Tiggywinkles offers a range of nationally recognised Animal Management qualifications to start your career in the animal welfare field, all run in a very practical format, so ideal for those who prefer to be more hands-on rather than just working in a classroom. The skills we teach are completely transferable to working with domestic or other animals. Our Level 3 Technical qualification comes with UCAS points so it's the perfect step into University. Over the last seven years, 95% of our achievers have gone straight into employment or further/higher education after completing their qualification with us.

Come and chat to us to find out how you can get on the road to a career working with animals, plus the sorts of career options that will be open to you.

 www.tiggywinkles.com



TOTAL BALANCE CLINIC - STAND M2

SECTOR: PRIVATE HEALTHCARE - CHIROPRACTIC

Total Balance Clinic is a patient-centred musculo-skeletal clinic based in Hemel Hempstead, supporting the local community since 2013. Our multidisciplinary team specialises in chiropractic care, sports therapy, and massage, using a hands-on, personalised approach to help people recover from injury, manage pain, and get back to doing the things they love.

We combine clinical expertise with education, empowering patients to better understand their bodies and take control of their long-term health and well-being. At the careers EXPO, we'll be giving insight into life in clinic, demonstrating real assessment and treatment tools, and highlighting pathways into chiropractic, sports therapy, massage and allied health careers.

 www.totalbalanceclinic.co.uk/



TT SPORT PSYCHOLOGY - STAND M24

SECTOR: SPORT PSYCHOLOGY

Tiggy (TT Sport Psychology) works as a sport psychologist, specialising in rugby, working with Saracens RFC. Tiggy also has a private practice, working with athletes from all sports, ages and abilities to optimise their mental performance and well-being, upskilling them in psychological skills to master their mind!

 www.ttsportpsychology.com



UNIVERSAL QUANTUM - STAND M39

SECTOR: QUANTUM COMPUTING, SCIENCE AND TECHNOLOGY

Universal Quantum is a British quantum computing start-up and top university spin-out. With more than 100 employees across the UK, Germany and US, we are building some of the world's most advanced quantum computers.

Like many innovative technology companies, Universal Quantum has grown through a combination of scientific breakthroughs, entrepreneurship and investment from Silicon Valley venture capital firms that back ambitious ideas with the potential to change the world. Today, we work with governments, research organisations and industry partners internationally, including a major programme to build quantum computers for the German Aerospace Center (DLR).

Quantum computers could help solve problems that are beyond the reach of even today's most powerful supercomputers, with potential applications in healthcare, energy, logistics, materials discovery, artificial intelligence and climate science.

Our team includes physicists, engineers, software developers, technicians, project managers, finance professionals, marketers, HR specialists and business development experts. Building a successful technology company requires many different skills, showing that there is no single route into the industry.

Whether you are interested in science, engineering, business or entrepreneurship, a career in a high-growth technology company offers the opportunity to help create technologies that could shape the future.

 www.universalquantum.com



THE UNIVERSITY OF BUCKINGHAM - STAND M26

SECTOR: HIGHER EDUCATION

1st For Lectures and Teaching Quality. Southeast England, Whatuni Student Choice Awards 2025.

The Home of the two-year Degree – for independent minds. A condensed version of the traditional three-year degree. This fast-tracked schedule saves money and time. Small class sizes, so you don't get lost in the crowd, around 6-8 students.

A very diverse community with students from over 100 nationalities. We also offer a condensed medical course of 4.5 years.

Look on our website for Open Days and webinars to attend.

 www.buckingham.ac.uk



UNIVERSITY OF HERTFORDSHIRE - STAND M48

SECTOR: HIGHER EDUCATION

Hertfordshire is a campus-based university that provides skilled graduates ready for the modern workplace and rated in the top 50 universities in The Guardian University Guide 2026.

We consult with employers when designing courses and our facilities provide you with up-to-date real-world experience, mirroring the careers and industries you'll work in after graduation. For our thriving community of more than 36,000 students from over 110 countries, that means high-quality teaching from experts engaged in ground-breaking research with real-world impact.

Students have access to more than 550 career-focused degree options and a chance to study at more than 170 universities worldwide, using outstanding, true to life facilities.

Our beautiful campus is just 25 minutes north of London by train.

 www.herts.ac.uk



WAITROSE - STAND M29

SECTOR: RETAIL

At Waitrose, we're all about creating truly extraordinary shopping experiences by sharing our passion with our food loving customers. We don't just give great service and stock shelves, we forge an emotional connection with our customers through our shared passion for great food. It's this love and passion which makes us so different from any other supermarket. Whether it's discovering new foods, creating a masterpiece or simply sharing a favourite with loved ones, it's this kind of distinct Waitrose service that sees our customers returning time and time again.

No matter what role you join Waitrose in, your passion for food and service will shine through. From Supermarket roles to Management, Head Office to Distribution, there are so many different types of career opportunity and progression routes across our teams.

 www.waitrose.com



WATFORD FOOTBALL CLUB COMMUNITY SPORTS & EDUCATION TRUST - STAND M28

SECTOR: FOOTBALL CHARITY / EDUCATION

Watford Football Club Community Sports & Education Trust is the charity of Watford Football Club. We work across Hertfordshire and Harrow to improve the lives of people in our communities through sport, education and health and well-being initiatives.

We have Football Education programmes for 16-19 years and we also have a BSc Football Coaching & Performance degree in partnership with Middlesex University. If you are interested in a career in the football industry, this degree covers a range of roles in elite football performance from nutrition, psychology and coaching through to performance analysis and Talent ID & Development. Come and talk to us to find out more about our Further and Higher Education offers or about becoming a casual coach or volunteer with us.

 www.watfordfccsetrust.com/degree



WEST HERTS COLLEGE - STAND M42

SECTOR: FURTHER EDUCATION

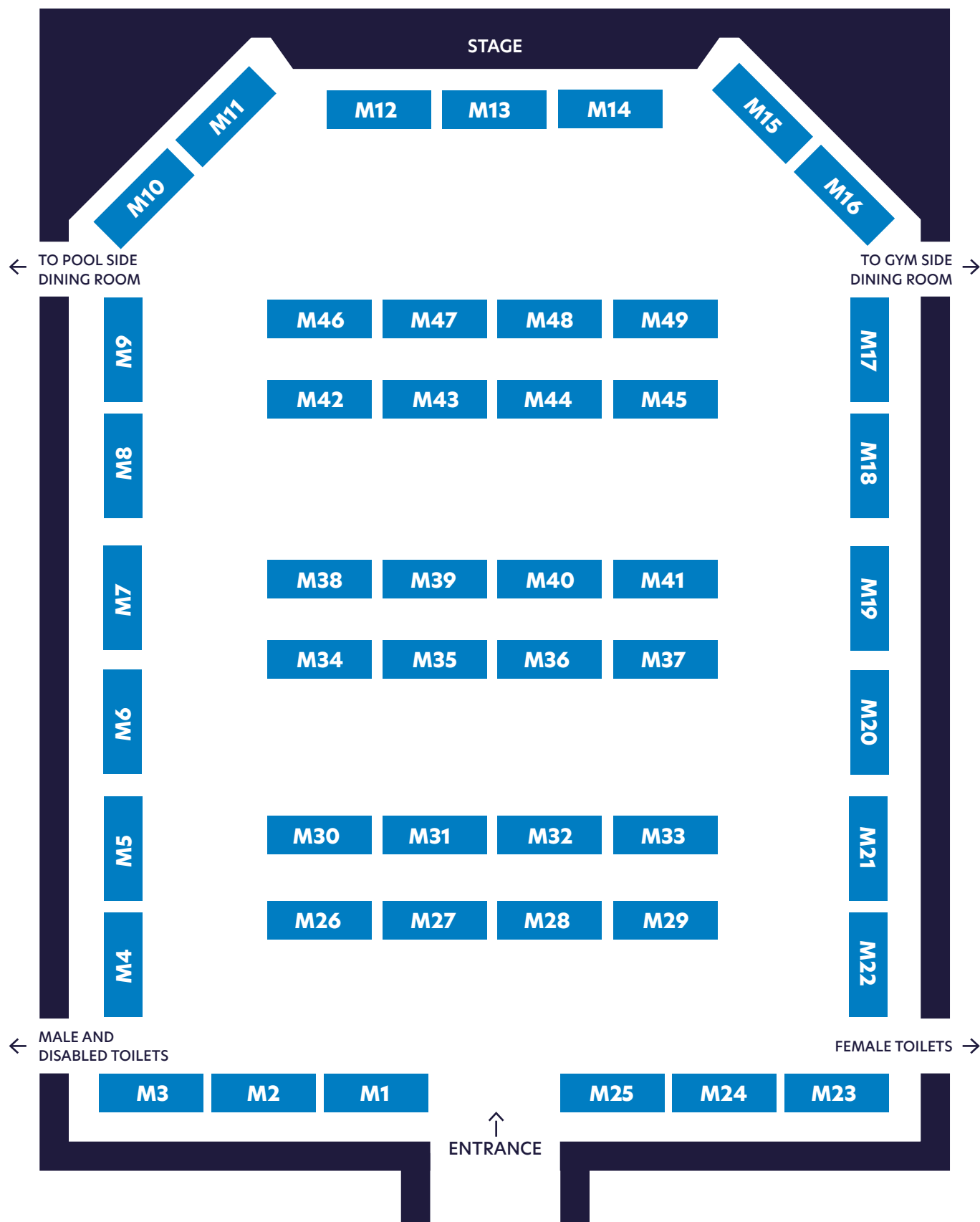
West Herts College is a further education provider that offers a wide range of career-focused courses for 16-19 year olds. With A Levels, T Levels and BTECs all on offer our courses are designed with employment in mind and aim to provide a competitive edge in our students.

Learning comes to life in our two specialist campuses located in Hemel Hempstead and Watford. With our state-of-the-art facilities we build the knowledge, confidence and skills that set students up for university, an apprenticeship or employment.

West Herts College is the place to follow your passion. To turn ambition into action. To think big.

 www.westherts.ac.uk

FLOOR PLAN



KEY

All Spring Media	M11	JP Morgan Chase	M31
Ashlyns Alumni	M31	Machins Solicitors LLP	M37
Ashtons Estate Agents	M16	Martin-Baker Aircraft Ltd	M4
AstraZeneca UK Ltd	M5	MBDA	M32
Atelier Architecture + Design	M21	NHS - Physiotherapy	M40
Barclays Bank	M15	Niras International Consulting	M8
British Army	M25	Oaklands College	M34
British Heart Foundation	M30	Rathbones	M12
Buckinghamshire Healthcare NHS Trust	M46	Rayden Solicitors	M10
BW: Workplace Experts	M33	Rothschild House Group	M27
Canada Life	M36	Royal Airforce	M43
Chartered Institute of Building	M1	Sargeant Architects	M41
Cisco	M6	Silverstone	M7
Culinera / Thomas & Tate	M20	Specsavers	M3
Debbie Shrimpton Illustrates	M35	Taylor Woodrow	M47
East of England Ambulance Service	M38	Tiggywinkles Wildlife Hospital	M23
EMW Law LLP	M45	Total Balance Clinic	M2
Engage+Connect	M13	TT Sport Psychology	M24
Ercol Furniture Ltd	M17 & M18	Universal Quantum	M39
Everyone Active	M9	The University of Buckingham	M26
The Grove	M22	University of Hertfordshire	M48
Hawkins & Associates	M19	Waitrose	M29
Hertfordshire Constabulary	M49	Watford Football Club Community Sport & Education Trust	M28
The Institute of the Motor Industry	M14	West Herts College	M42
Joanna Scurlock Careers Consulting Ltd	M44		

ASHLYNS CAREERS PROGRAMME: STUDENT JOURNEY

Structured around the Gatsby Benchmarks, a framework of eight standards that define world-class careers guidance for young people in England, our careers programme is designed to inspire and prepare students for the future. The time-line below shows the journey our students take throughout their time with us.

Thinking about the future

YEAR
7-9

- **Careers Resources:** Unifrog online careers platform tutor time sessions.
- **Key Events:** Y8 Character workshop, Y9 Option choices linking to Career Pathways, Y9 Assessment Centre workshop, Y9 Biennial Careers EXPO.
- **Experience:** Y8 Work Shadowing Day in November. Y9 Work Shadowing Day in March. Y9 First Give project in June.
- **Skills & Learning:** Y7-9 PSHE Values curriculum. Y7-9 PSHE Careers lessons. Y7-9 My Character programme (tutor time).
- **Engagement:** Y7 Step Into the NHS competition, Employer engagement events and curriculum-linked trips, National Apprenticeship Week and National Careers Week events, plus two encounters in Y8 and Y9 linked to technical education and apprenticeships. The Careers & Enterprise Company Future Skills questionnaire.
- **Leadership Opportunities:** Y7-8 Learning Ambassador Programme, Y9 Sports Leaders and Language Leaders Programme.

Exploring the future

YEAR
10-11

- **Key Events:** Y10 Focus on Your Future Extended Learning Day, Y10 Mock Interview event. Biennial Careers EXPO.
- **Experience:** Y10 Work Experience Week in June.
- **Skills & Workshops:** Employability Skills development, Work Experience preparation, Researching labour market opportunities. Unifrog tutor time sessions.
- **Engagement:** Employer engagement events and curriculum-led trips, National Apprenticeship Week and National Careers Week events, The Careers & Enterprise Company Future Skills questionnaire, Y11 College Assemblies. Alumni Assembly presentations. Two encounters in Y10 and Y11 linked to technical education and apprenticeships. VESPA Academy.
- **Leadership Opportunities:** Prefect and Senior Prefect Programme.
- **Guidance:** Y11 Careers guidance meeting with an independent Careers Adviser.

Experiencing the future

YEAR
12-13

- **Key Events:** Post-18 Options Day, Biennial Careers EXPO, UCAS Discovery Day. Parent/Student Post-18 Evening.
- **Experience:** Work Experience Week in July. Ongoing virtual work experience opportunities/programmes.
- **Skills & Workshops:** Degree Apprenticeship workshops. Unifrog sessions. The Careers & Enterprise Company Future Skills questionnaire.
- **Engagement:** Careers Enrichment Day, Y13 Oxbridge Workshops. Two encounters in Y12 and Y13 linked to technical education and apprenticeships. VESPA Academy. Brain Banking including MOOC's. Application support for students considering university or degree apprenticeship pathways.
- **Leadership Opportunities:** Head Student and Sixth Form Executive. Prefects and House Captains.
- **Guidance:** Opportunity for Y12 Careers guidance meeting with an independent Careers Adviser.



ASHLYNS SCHOOL

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With generous support from



www.ashlyns.herts.sch.uk