



28 June 2023

Dear Parents/Carers

Industrial Action on 05 July and 07 July 2023

I am writing to update you on the current situation regarding proposed industrial action.

You are likely to be aware that the latest round of negotiations between the Government and the teaching unions has, unfortunately, not resolved the current dispute. As a result, the NEU has declared two further strike days, which will take place on Wednesday 05 July and Friday 07 July.

On Wednesday 05 July only students in the following year groups should attend school:

- Year 12 (lessons only)
- Year 10

On Friday 07 July only students in the following year groups should attend school:

- Year 12 (lessons only)
- Year 7

There are likely to be periods of each day when Year 10 and Year 7 students' normal subject teachers are not available and independent, on site, study will be coordinated and supervised. It is expected that Year 12 can study independently where required.

Parents/carers who are critical workers and work for the NHS, emergency services or in education (and who are unable to make alternative arrangements for their children) should contact the school [using this form](#) so that we can consider how best to support these families. Please note, there may be limited capacity to accommodate these students on site.

In addition, we will contact the parents/carers of our most vulnerable students directly to make arrangements regarding additional support, which we will put in place.

All other students in Years 7, 8, and 9 (on Wednesday) and Years 8, 9, and 10 (on Friday) should study from home and work independently. Please note, those members of staff taking strike action will not be setting work, as advised by their union, but tasks will be provided centrally for all students directly through their Google Classroom.

Parents of students in receipt of Free School Meals will receive a Tesco voucher via email prior to the strike dates.

As I have previously outlined, coming to a decision to restrict access to any year group is never easy. However, my main concern must be the health and safety of our students and our capacity to supervise them accordingly. I know that making alternative arrangements for your child may be difficult and that this ongoing dispute means they will experience disruption to their education; should the situation regarding industrial action change between now and 05 July, we will be in touch and place details on our website.

Thank you for your continuing support.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Shapland', with a stylized flourish at the end.

James Shapland
Headteacher