




Rewards and Consequences System

It is essential to promote, recognise and reward good behaviour and positive contribution. At Ashlyns we recognise that encouragement and praise is central to our school ethos and we aim to celebrate achievement and success in all aspects of school life.

Rewards

Reward Code	Behaviour	Reward	Value
Merit 	Demonstrating school values in and out of the classroom	Merit	1 point
Postcard home 	Outstanding work or effort in and out of the classroom	Postcard home	3 points
Student of the Week 	Exceptional effort or achievement in and out of the classroom	Student of the Week	5 points

Merit Certificates		
Certificate	Key Stage 3	Key Stage 4
Bronze	25	20
Silver	50	40
Gold	75	60
Diamond	100	80
Platinum	150	100

Celebration

- Certificate and prize-draw entry for 100% attendance
- Points added to House Competition
- Termly event for those with highest conduct points
- Annual Rewards Trip
- Subject award certificates at celebration assemblies and Presentation Evening

Consequences

Consequence	Examples of Behaviour	Sanction
C1	Disrupting the learning of others / talking / arguing / out of seat / lack of equipment, following a verbal warning	One behaviour point
F1	Failure to complete adequate classwork / home-learning	Faculty detention
C2	Repetition of any C1 offence	Two behaviour points
P2	Failure to bring PE kit	PE department detention
C3	Further misbehaviour following issue of a C2 in a lesson Rudeness to or about a member of staff Refusal to follow instructions Inappropriate language, including swearing in conversation across a room Littering / minor graffiti Eating in an unauthorised place Abuse of open access / being out of bounds Use of phone / MP3 player, including inadvertent use, during school hours Chewing gum Failure to attend department / faculty detention (note: the department / faculty detention must still be completed) At least 5 minutes late to lesson or at least 10 minutes late to registration Infringement of jewellery rules after tutor time check 3 signatures / failure to produce standards card	One hour after school detention
	3 or more C points in a day	
C3+	Truancy Associating with someone who is smoking Failure to attend a C3 detention Misbehaviour in a C3 detention Off site at lunch / break time Possession of smoking paraphernalia	SLT Saturday detention
C4	Persistent C3 behaviour Smoking Dishonesty / lying to a member of staff Serious/repeated swearing Deliberate defiance Bullying incident Inappropriate use of technology	Silent Learning Room for the day, followed by one hour after school detention
	6 or more C points in a day	
C5	Persistent or repeated C4 behaviour Poor behaviour during C4 internal exclusion Swearing at or about a member of staff Prejudicial abuse, such as racist or homophobic abuse Persistent bullying Gross disobedience Fighting resulting in physical harm Theft or vandalism Serious misuse of technology Bringing the school into disrepute Bringing an offensive weapon onto the school premises Possession of illegal substances on the school site	Fixed term exclusion
C6	Either persistent C5 behaviour or very serious one-off offences including supplying/intent to supply an illegal drug or carrying an offensive weapon	Permanent exclusion

Please note that this grid is only designed to be a guide and is not exhaustive; all criteria are possible examples of actions / behaviours that *may* lead to the corresponding consequence.